



**HEAD COACH, MAPLE LEAFS SEVENS TEAM
RUGBY DEPARTMENT
JOB DESCRIPTION**

Title: Head Coach, Maple Leafs Sevens Team

Type of Position: Voluntary Honourarium Based

Duration of Position: Two-Year Contract

Location: *Canadian Rugby Centre of Excellence – Langford, British Columbia*

Rugby Canada (RC) is the national sport organization committed to the domestic development and international success of Rugby for Canada.

OBJECTIVE OF HEAD COACH, MAPLE LEAFS SEVENS TEAM

The assigned person will perform the role of Head Coach of the Maple Leafs Sevens Team. The role will be viewed as being an integral and significant element of the high performance player pathway process.

The Head Coach, Maple Leafs Sevens Team will lead the team in the events outlined below and will be responsible for developing a successful team environment during the selection, preparation and competition stages.

ROLE OF HEAD COACH, MAPLE LEAFS SEVENS TEAM

The Head Coach, Maple Leafs Sevens Team will be responsible for creating a successful team environment, based on elite level coaching skills and processes.

The appointed person will work alongside of the Head Coach, National Senior Men's Sevens and the Manager, NSM7s Program and will be responsible for on field performances of the Maple Leafs Sevens Team

COMMITMENTS, MAPLE LEAFS SEVENS TEAM

November 5 – 14 – RAN 7s – Trinidad and Tobago

January 7 – 23 – South America Tour (2 stops) – Argentina and Chile

March 3 – 10 – Vancouver 7s – Vancouver

May 20 – June 17 – Langford 7s and BC Summer Series (4 tournaments total on the Sunday of each week in this period) + 3 training sessions a week – Various locations and training at the COE* (TBD)

July 10 – 15 – BC Summer Series/Training camp for Mag 7s – BC/COE

July 16 – 24 – Magnificent 7s – Toronto

August 20 – 28 – Serevitown 7s – Colorado

RUGBY CANADA

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rugbycanada.ca
info@rugbycanada.ca

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CORE RESPONSIBILITIES AND PRIORITIES

The Head Coach, Maple Leafs Sevens Team will be responsible for performing the following roles and/or delivering the following outcomes.

- Coaching, Team Preparation & Performance
- Developing athletes within international competition
- Instilling the core values of the National Senior Men's Sevens Program
- Reporting

Key Activities

1. Coaching, Team Preparation & Performance

- Plan, develop and initiate the Maple Leafs technical and tactical development adhering to National Senior Men's Sevens strategies.
- Evaluate and record the effectiveness of individual, unit and team performances.
- Work cooperatively with the team's management staff and Integrated Support Team
- Work cooperatively with the National Senior Men's Sevens Head Coach and Manager, NSM7s Program on a regular basis

2. Player Development

- Liaise with the Manager, NSM7s and Manager, Player Development on all policy and procedural expectations.
- Ensure players receive adequate feedback from training, playing and review.

3. Reporting

- Provide match by match reports and end of program reports

LEVEL OF AUTHORITY

A. Structure

Reports to: Head Coach, National Senior Men's Sevens Team

Number of Direct Reports (if applicable): 0

Works closely with internal groups including: Athletes, Assistant Coaches, Specialist Coaches, High Performance Staff

Works closely with external partners including: N/A

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B. Decision Making Authority

The Head Coach, Maple Leafs Sevens Team has sufficient authority to take measures that are necessary in relation to team selection, preparation plans and creating a team environment.

Beyond these limits, decisions must be approved by the Head Coach, National Senior Men's Sevens Team and/or Manager, NSM7s Program.

DESIRED QUALIFICATIONS / SKILLS

Personal Attributes & Key Competencies

The Head Coach, Maple Leafs Sevens Team will be a person who has:

- Relevant accreditation requirements to meet the standards of Rugby Canada's coaching pathway.
- High level performance analysis skills;
- A personal *Professional Development Plan* that incorporates the person's intent to pursue higher level learning and coaching accreditation accompanied by professional development via workshops, clinics, etc.;
- Evidence of recently upgraded accreditation, recent attendance at coaching workshops or evidence of other forms of self education that displays currency as a coach who continues to seek further development;
- Experience at managing assistant coaches and working co-operatively with team managers, strength and conditioning coaches, team medical staff and performance analysis personnel;
- Evidence of understanding of current best practice and a history of performing best practice (preferably recent best practice) as it applies to rugby coaching;
- A thorough knowledge of developments in High Performance Rugby around the world;
- Demonstrated knowledge and understanding of:
 - the structure and dynamics of high performance pathways in Canadian sport;
 - the needs of high performance athletes;
 - the factors that affect Canada's competitiveness internationally; and,
 - trends in international high performance athlete and program management;
- Knowledge of the development plans of Rugby Canada and World Rugby as well as the development protocols of both Rugby Canada and World Rugby;
- Demonstrated evidence of an ability to understand, support and implement development plans;
- A background that displays people management and people leadership skills and attributes;
- Computer literacy especially with spreadsheets, word processing and power point presentations;
- A record of working as a team member, as well as a history of performing in situations that require self-leadership and initiative;
- A background that displays excellent stakeholder relations;

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- Demonstrated evidence of being able to influence others including an ability to build good relationships with others who may not be receptive to change.

Successful Candidate Requirements

- Submit a current criminal record check and vulnerable record check.
- Comply with Rugby Canada PlaySmart Initiative (Registered Coach with Rugby Canada, submit World Rugby Rugby Ready, Laws of the Game and Concussion Management for General Public Certificates).
- Must be NCCP Competition Development Certified by June 2018.
- Submit a signed copy of the Rugby Canada Code of Conduct.
- Submit a copy of your current coaching certifications if they are not on The Locker for verification of Education.

In order to apply for the position of Head Coach, Maple Leafs Sevens Team, please submit a coaching resume and cover letter outlining your coaching experience as well as your availability for the tours listed in the commitments section of this job posting.

Applications should be submitted to sliebich@rugbycanada.ca. All applications should be received no later than the end of the day on **July 21, 2016**.

Only successful applicants will be contacted for an interview.

Sean Liebich
Manager, NSM7s Program
sliebich@rugbycanada.ca
250-532-3929

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